

BUSINESS ORGANISATIONAL CERTIFICATE

Unashamedly Ethical

hereby presents

with a Certificate of Commitment

The business organisation has made the following commitments:

- 01. To be honest and ethical in all our dealings.
- 02. To provide efficient, economic and effective products and services in an impartial manner.
- 03. To provide all stakeholders with timely, accessible and accurate information.
- 04. To refuse to elicit, accept or pay any bribes, and to report those who do.
- 05. To negotiate all contracts with the utmost integrity.
- 06. To pay taxes, and to pay all creditors on time.
- 07. To pay reasonable salaries and wages.
- 08. To submit ourselves to just and ethical governing authorities.
- 09. To remember the poor by investing generously and sacrificially in the broader community.
- 10. To collaborate with our peers to impact our community and nation.

Signed: Chalam	Vaver Date:	
	Graham Power	
	Chairman	